

Coaching for Leadership Mandates

- We all have a mandate, but we may not live up to it.
- We have a position, we have a responsibility, we have power to convene and we have power to make things happen or not. Yet we may be unaware, bogged down, distracted, blind, occupied, pre-occupied, or plainly too tired. It is sometimes those of us closest to make a change that are most blocked, most ruled by distractions or unaware of our own requirement and ability to change. In Coaching on Leadership Mandate there are six circles to work in:

1 Mapping the mandate

What is the responsibility we have been given and sometimes have worked hard to achieve? What is our power to bring together, to convene, to make happen? How does this our mandate connect to larger issues? The well-being of others? Global challenges?

2 Choice making

What are the choices at hand and what to do we prioritize? The short term, the long term aims? Current reality, ultimate vision? Our own reach or the reach of others? Our balance between virtue and comfort – for ourselves, for others?

4 Recognize the distractions

What are the distractions that pre-occupy us? The 'no' words, the 'yes' words, the 'but' words? What concerns or worries that cloud our mind, fill our days, keep us busy?

3 Discover our virtues and strengths

What virtue and strength is closest to us? Humility? Perseverance? Respect? Honour? Sacrifice? Love? Truth? Compassion? Bravery? Fortitude? Generosity? Wisdom?

5 Identify our sources of support

We have a mandate to lead what is in our realm but we need to be heroic. What are sources of support and confidence: family, friends, colleagues, partners? How do we respect our sources of strength?

6 Get inspired and fuelled up

What fuels us up and keeps in track? Is there a word, a verb, an image, a memory, a pledge, a token? Can we hold that near to us?